Domestic Violence, Dating Violence and Stalking

INTRODUCTION
Adelphi University is committed to providing an atmosphere in which students can pursue their educational goals and achieve personal growth. Maintaining a safe environment for students, faculty and staff has long been recognized as an essential part of University life.

At Adelphi, safety and security are the highest priority and are considered a shared responsibility, requiring the cooperation of everyone concerned—students, faculty and staff.

The University has established policies and procedures and offers comprehensive services to ensure the well-being of all members of the University community. All forms of discrimination, harassment (including sexual misconduct) and retaliation are prohibited on the campus. See Adelphi University’s Anti-Discrimination, Harassment (Including Sexual Misconduct) and Retaliation Policy at adelphi.edu/harassment for complete information.

The following information was developed for victims of domestic violence, dating violence or stalking and for those individuals at Adelphi University who might be called upon to support and advise them.

WHAT IS DOMESTIC/DATING VIOLENCE?
Domestic violence is also referred to as intimate partner or relationship violence. It can be defined as a pattern of behavior in an intimate relationship that is used to gain or maintain power or control over a partner. Abuse can be physical, sexual, emotional, economic or psychological acts or threats of action. This includes any behavior that frightens, intimidates, terrorizes, manipulates, hurts, humiliates, coerces, blames or injures someone.

Domestic violence occurs in any community and cuts across all socioeconomic and educational levels. Victims can be any age, gender, ethnicity, religion or sexual orientation. Victimization is not only limited to the person being abused. Children who grow up in abusive environments often become abusers or victims of abuse when they become adults.

COMMON MYTHS ABOUT DOMESTIC AND DATING VIOLENCE

Myth: People who are abused contribute to the abuse in some way.
Fact: Many people who are abused blame themselves for causing the abuse, saying things like, “I shouldn’t have brought that subject up; I know how mad he gets.” No one is to blame for another person’s violence. Being abused is always a choice and the sole responsibility of the person who is abusive.

DANGER SIGNS OF ABUSIVE RELATIONSHIPS
You may be in an abusive relationship if your partner:

• Acts jealous when you talk to others, even friends
• Criticizes what you do, what you wear and who your friends are
• Does not listen to what you say or want
• Controls you in small ways, such as by holding you too tightly or pulling you around by your hand
• Always needs to know where you are and whom you are with
• Easily becomes angry or violent
• Tries to force you into sexual activity that you do not want
• Insults you and calls you hurtful names
• Degrades your gender with jokes
• Threatens to hurt you or someone/something you care about
• Emotionally or physically harms you and then shows remorse afterwards

WHO ARE THE VICTIMS OF DOMESTIC AND DATING VIOLENCE?
Domestic and dating violence can occur in any community and cut across all socioeconomic and educational levels. Victims can be any age, gender, ethnicity, religion or sexual orientation.

Victimization is not only limited to the person being abused. Children who grow up in abusive environments often become abusers or victims of abuse when they become adults.

WHAT IS STALKING?
Stalking is a course of unwanted conduct directed at a particular person designated for no legitimate purpose other than to place the person or a third person in reasonable fear of physical, emotional or mental harm. Stalking can take many forms including:

• Unwanted visits
• Following
• Driving by your home or place of business
• Threatening or harassing phone calls
• Unwanted digital communication
• Cyberstalking through unlawful video surveillance, posting unwanted pictures or videos, revenge porn, messages and other harassing behavior online

IF STALKING OCCURS...

Go to a safe place and contact the authorities.
Call Public Safety at 516.877.3511, for on-campus incidents.
Call the local police for off-campus incidents. Public Safety can assist you with that.
Obtain medical care if needed.
If the situation is dangerous, ask for help in relocating to a safe environment.
Seek counseling services.
Consider pursuing University disciplinary proceedings.
Save all relevant digital communication.
Photograph any injuries.

REPORTING DOMESTIC VIOLENCE, DATING VIOLENCE OR STALKING
To report to the police: Dial 911
On-Campus Incidents:
Garden City Campus
Dial 5 on emergency campus phones located inside and outside the buildings. Public Safety can be contacted by cellphone or off-campus phone at 516.877.3511.
Suffolk County Centers
Contact the public safety officer on duty.
Manhattan Center
Contact the security officer at the front desk at 212.965.8340—press 1.
Hudson Valley Center
Dial 845.471.3348.

Online Reporting
To file an online report, visit hr.adelphi.edu/report. For an immediate emergency response, follow the instructions and report to Public Safety at 516.877.3511, or dial 911.

IF DOMESTIC/DATING VIOLENCE OCCURS:
Go to a safe place and immediately contact the authorities.
Call Public Safety at 516.877.3511 for on-campus incidents.
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CAMPUS SUPPORT SERVICES
The Student Counseling Center offers confidential individual and group counseling and crisis intervention for victims of domestic or dating violence, and stalking incidents. Counseling services are available onsite at the Garden City campus and Manhattan Center. Day and evening hours are available by calling 516.877.3646. Counseling services are also available for Hudson Valley Center students through The WorkPlace EAP by calling 845.431.8740.

Crisis intervention and counseling services are also provided at the Garden City campus by The Safe Center U. The Safe Center U offers its services free of charge to male and female victims of domestic or dating violence. Call the center’s free 24-hour hotline at 516.542.0040.

COMMUNITY SUPPORT SERVICES
In addition to the Student Counseling Center, Adelphi partners with experts who will provide support services to domestic violence, dating violence or stalking victims.

Community support services near Adelphi include:

- In the Garden City area:
  - The Safe Center U: 516.542.0404 (24-hour crisis line)

- In the Suffolk County Centers area:
  - Victims Information Bureau of Suffolk 631.360.3606 (24-hour crisis line)

- In the Manhattan Center area:
  - Safe Horizon hotline: 646.435.5550
    - Domestic violence hotline: 800.621.4673
    - Crime victim hotline: 866.689.4357
    - Rape, sexual assault and incest hotline: 212.227.3000
    - TTY phone number for all hotlines: 866.604.5350

- In the Hudson Valley Center area:
  - Battered Women’s Services of Family Services, Inc. 845.485.5350
  - Rape crisis/Crime victim hotline 845.452.7722 (24-hour hotline)
  - 845.452.1110

- In the Garden City Center area:
  - Domestic Violence Program of the Legal Aid Society
  - Domestic Violence Helpline (516) 624.3000
  - Safe Haven Network: 631.982.1888
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      - The Safe Center U: 516.542.0404 (24-hour crisis line)
    - In the Suffolk County Centers area:
      - Victims Information Bureau of Suffolk 631.360.3606 (24-hour crisis line)
    - In the Manhattan Center area:
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ADDITIONAL RESOURCES
National Domestic Violence Hotline 800.799.SAFE or 800.799.7233 800.787.3224 (TTY)
New York State Domestic and Sexual Violence Hotline 800.942.6906, English and Spanish/multi-language accessibility. Deaf or hard of hearing: 711

New York City Domestic Violence Hotline 800.621.4673 or dial 311 866.604.5350 (TTY)

Domestic Violence Program of the Legal Aid Society 212.624.3000

Emergencies for the Hearing Impaired
New York Relay Service 800.662.1220

Domestic Violence and Stalking—Know the Laws That Protect You ag.ny.gov/intergov-affairs/victim-rights


UNIVERSITY DISCIPLINARY OPTIONS
Once the University has notice of an allegation of domestic violence, dating violence or stalking, we must conduct a prompt and equitable investigation of the incident. This investigation is independent of a criminal investigation and will generally be concluded within 60 business days of the report.

Domestic violence, dating violence and stalking are serious offenses and can result in severe University sanctions, including suspension and expulsion. If the investigation provides sufficient grounds, the matter will be adjudicated consistent with the Code of Conduct. Both the complainant and the respondent have the opportunity to appeal to the university and be accompanied by an advisor of their choice. Both parties will be apprised of the outcome of the proceedings in writing as well as their right to appeal the findings. Both parties are also entitled to the assistance of a faculty advocate.

Victims of domestic violence, dating violence and stalking are entitled to reasonable interim measures for academic, transportation, living and work schedule concerns, as well as no-contact orders. Contact the Title IX coordinator at 516.877.4819 or titleix@adelphi.edu for assistance with this. Student complaints of domestic violence, dating violence or stalking by employees of the University can be filed with the Title IX Ombudrawn.

RETALIATION
Retaliation is an intentional action taken by an accused individual or allied third party, absent legitimate nondiscriminatory purposes, that harms or attempts to harm an individual as reprisal or allied third party, absent legitimate nondiscriminatory purposes, that harms or attempts to harm an individual as reprisal. Retaliation is an intentional action taken by an accused individual or allied third party, absent legitimate nondiscriminatory purposes, that harms or attempts to harm an individual as reprisal.

Victims of domestic violence, dating violence or stalking incidents should be reported to Adelphi University Title IX Coordinator Rhonnie Jaus, Levermore Hall, Room 203, 516.877.4819 or titleix@adelphi.edu.

LEGAL OPTIONS
Victims of domestic violence, dating violence or stalking have the following options:

- Criminal Prosecution: Report the incident to the local police for possible arrest and prosecution. Criminal investigations are independent of campus disciplinary proceedings. Victims can be assisted by University personnel in reporting these cases to the police.

- Civil Remedies: Pursue civil remedies. These proceedings are independent of any criminal or campus disciplinary proceedings.

APPLICABLE LAWS AND PENALTIES

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TITLE IX
Title IX is a federal law that prohibits discrimination on the basis of sex in all education programs and activities, and in employment. Domestic violence, dating violence and stalking on the basis of sex are considered forms of discrimination prohibited under Title IX. Title IX protects both students and employees from the above discrimination by any University employee, student or non-employee third party. All such incidents should be reported to Adelphi University Title IX Coordinator Rhonnie Jaus, Levermore Hall, Room 203, 516.877.4819 or titleix@adelphi.edu.

THE FACTS ABOUT DOMESTIC/DATING VIOLENCE

- Domestic violence is the leading cause of injury to women between the ages of 14–45—more than car accidents, muggings and ropes combined.*

- Women ages 20–24 are at greater risk of domestic/dating violence than other age groups.**

- Domestic/dating violence occurs equally in the LGBTQ and heterosexual communities.***

- Individuals ages 18–24 experience the highest rates of stalking victimization.****

- Males who witness domestic violence as children are more likely to abuse their partners and children as adults.*

SOURCES

* New York State Office for the Prevention of Domestic Violence

** U.S. Bureau of Justice Statistics

*** The Safe Center U

**** U.S. Department of Justice