**Sexual Assault**

**INTRODUCTION**

Adelphi University is committed to providing an atmosphere in which students can pursue their educational goals and achieve personal growth. Maintaining a safe environment for students, faculty and staff has long been recognized as an essential part of University life.

At Adelphi, safety and security are of the highest priority and are considered a shared responsibility, requiring the cooperation of everyone concerned—students, faculty and staff.

The University has established policies and procedures, and offers comprehensive services, to ensure the well-being of members of the University community. All forms of discrimination, harassment (including sexual misconduct) and retaliation are prohibited on the campus. See Adelphi University’s Anti-Discrimination, Harassment (Including Sexual Misconduct) and Retaliation Policy at adelphi.edu/harassment for complete information.

The University advises and updates students about security procedures through a variety of means, including University publications, on-campus meetings and trainings, new student orientation programs, email and the emergency notification system, as necessary. For information on resources and reporting, visit adelphi.edu/safety.

The following information was developed for victims of sexual assault and for those individuals at Adelphi University who might be called upon to support and advise them.

**WHAT IS SEXUAL ASSAULT?**

Sexual assault is gender neutral and describes all forms of sexual violence, including sexual intercourse (rape), oral or anal contact, penetration with an object or finger, touching of an intimate body part for the purpose of sexual gratification or where the victim is incapable of giving consent.

Acquaintance/date rape is sexual intercourse perpetrated by someone known to the victim and committed without the consent of the victim or by the use or threat of force, or when the victim is incapable of giving consent.

Sexual assault and acquaintance rape are acts of aggression, and crimes of power, violence and control.

**SEXUAL BOUNDARIES AND CONSENT**

- Sexual consent means to give knowing, voluntary and clear permission by word or action to engage in mutually agreed-upon sexual activity.
- It is the responsibility of each party to make certain the other party has consented before engaging in sexual activity.
- Consent to sexual contact cannot be presumed to be consent for other sexual activity.
- Consent given on a prior occasion does not constitute consent on a subsequent occasion.
- Silence or the absence of resistance does not constitute consent.
- Consent can be withdrawn at any time during a sexual encounter. If that happens, the other person must stop immediately.
- If a person is intoxicated to the point of incapacitation, sleep, unconscious, passed out or underage, he or she is incapable of giving consent for sexual activity.

**SEXUAL ASSAULT SAFEGUARDS**

- Be aware of your surroundings. Stay in well lighted areas. Be wary of isolated spots. Avoid walking or jogging alone at night.
- Trust your instincts. If a situation, place or person makes you uncomfortable, leave. Have your keys ready before you reach the door to your residence, office or car.
- Don’t let alcohol or drugs cloud your judgment.
- Never leave any drink unattended.
- Make sure your cellphone is charged before you leave home.
- If you see something, say something, but do not put yourself in harm’s way. Call Public Safety at 516.877.3511.
- Let your friends know where you are.
- Respect sexual boundaries and familiarize yourself with the University’s definition of sexual consent. (See SEXUAL BOUNDARIES AND CONSENT section.)

**COMMON MYTHS ABOUT SEXUAL ASSAULT**

- “The person asked for it.” No one asks to be sexually assaulted. No one deserves to be sexually assaulted because of their clothing, behavior or appearance or for any other reason.
- “It can’t happen to me.” Anyone can be a victim of sexual assault regardless of their age, race, gender, sexual orientation, educational background or income level.
- “The primary motive for rape is sex.” Rape is a crime of power, violence and control.
- “Rape only occurs among strangers.” Seventy percent of rape cases are committed by someone known to the victim.
- “No one can be forced to have sex against their will.” Anyone can be forced to have sex against their will by the threat or use of force.
- “Most rape victims suffer visible physical injury from the incident.” More than two-thirds of all rape victims do not sustain any visible physical injuries from their attack.

**WHO IS MOST VULNERABLE TO SEXUAL ASSAULT?**

Studies indicate that persons between 16 and 24 years old are most often victims of sexual assault. College students, especially freshmen, are the most vulnerable because they may be:

- Away from home for the first time
- Confronted with new social situations
- Emotionally vulnerable

**IF A SEXUAL ASSAULT OCCURS...**

- Go to a safe place and contact the proper authorities immediately. (See REPORTING SEXUAL ASSAULT section.)
- Be mindful of preserving all possible evidence. Do not change clothes, shower, douche, comb hair, brush teeth, eat or drink. And, if possible, do not urinate.
- Get a medical examination to ensure treatment. There may be hidden physical injuries.
- Ask an advocate or rape counselor to accompany you to the medical examination. (See CAMPUS SUPPORT SERVICES and COMMUNITY SUPPORT SERVICES sections.)
- Make sure that a rape kit is completed if the medical examination occurs within 96 hours of the assault. The rape kit preserves evidence from all areas of contact. At the hospital the medical staff will discuss testing for sexually transmitted diseases, pregnancy and HIV.
- Speak with a counselor.
- Consider reporting the incident to the local police or Public Safety (516.877.3511), as well as bringing University disciplinary proceedings.

**REPORTING SEXUAL ASSAULT**

To report to the police: Dial 911

On-Campus Incidents:
- Garden City Campus
  Dial 5 on emergency campus phones located inside and outside the buildings. Public Safety can be contacted by cellphone or off-campus phone at 516.877.3511.
- Suffolk County Centers
  Contact the public safety officer on duty.
- Manhattan Center
  Contact the security officer at the front desk at 212.965.8340—press 1.
- Hudson Valley Center
  Dial 845.471.3348.

Online Reporting
To file an online report, visit hr.adelphi.edu/report. For an immediate emergency response, follow the instructions and report to Public Safety at 516.877.3511, or dial 911.

**CAMPUS SUPPORT SERVICES**

The Student Counseling Center offers confidential individual and group counseling and crisis intervention for victims of sexual assault incidents. Counseling services are available on-site at the Garden City campus and Manhattan Center. Day and evening hours are available by calling 516.877.3646. Counseling services are also available for Hudson Valley Center students through The Workplace EAP by calling 845.431.8740.

Crisis intervention and rape counseling services are also provided free of charge both on and off the Garden City campus by The Safe Center U. Call the 24-hour rape hotline at 516.542.0404 or the Student Counseling Center at 516.877.3646 or sc@adelphi.edu for additional information and assistance.

Confidential support services are also available at the Interfaith Center.

**SEVENTY PERCENT OF RAPES ARE COMMITTED BY SOMEONE KNOWN TO THE VICTIM.**
Sexual Assault

WORRIED ABOUT REPORTING AN ASSAULT?

“I’m afraid to report because everyone on campus will find out what happened to me.”
Protecting your privacy is of utmost importance in cases involving sexual assault. University officials will treat your case with sensitivity and respect.

“I don’t want to have my lifestyle put under a microscope.”
Only issues relevant to the process will be considered.

“I was drinking alcohol in my residence hall at the time of the assault and I am afraid that I will get in trouble.”
Your well-being is our greatest concern. The assault is the University’s primary focus and there is an amnesty policy for students who report sexual misconduct as a complainant or witness.

“I was sexually assaulted and I do not wish to speak with anyone of the opposite sex about what happened to me.”
People of both genders are available to assist you upon request.

COMMUNITY SUPPORT SERVICES
In addition to the Student Counseling Center, Adelphi partners with experts who will provide support services to victims of sexual assault. Community support services near Adelphi locations include:

In the Garden City Area:
The Safe Center LI
24-hour hotline 516.342.0404
In the Suffolk County Centers area:
Victims Information Bureau of Suffolk
631.360.3606 (24-hour crisis line)
In the Manhattan Center area:
Safe Horizon hotlines
Domestic violence hotline: 800.621.4673
Crime victims hotline: 866.697.4357
Rape, sexual assault and incest hotline: 212.227.3000
TTY phone number for all hotlines: 866.604.5350
safehorizon.org
In the Hudson Valley Center area:
Rape crisis/Crime victim hotline
845.452.7727 (24-hour hotline)
845.452.1110
familyserviceorg

ADDITIONAL RESOURCES
New York State Domestic and Sexual Violence Hotline
800.942.6906, English and Spanish/multilingual accessibility. Deaf or hard of hearing: 711

NotAlone.gov—Together Against Sexual Assault

UNIVERSITY DISCIPLINARY OPTIONS
Once the University has notice of an allegation of sexual assault, we must conduct a prompt and equitable investigation of the incident. This investigation is independent of a criminal investigation and will generally be concluded within 60 business days of the report.

Sexual assault is a serious offense and can result in severe University sanctions including suspension and expulsion. If the investigation provides sufficient grounds, the matter will be adjudicated consistent with the Code of Conduct. Both the complainant and the respondent have the opportunity to call witnesses, present evidence and be accompanied by an advisor of their choice. Both parties will be apprised of the outcome of the proceedings in writing as well as their right to appeal the findings. Both parties are also entitled to the assistance of a faculty advocate.

Victims of sexual assault are entitled to reasonable interim measures for academic, transportation, living and work schedule concerns, as well as no-contact orders. Contact the Title IX coordinator at 516.877.4819 or titleix@adelphi.edu for assistance with this.

Student complaints of sexual misconduct by employees of the University can be filed with the Title IX coordinator.

RETAIATION
Retaliation is an intentional action taken by an accused individual or allied third party, absent legitimate non-discriminatory purposes, that harms or attempts to harm an individual as reprisal for filing a complaint, supporting a complainant or otherwise participating in a proceeding pursuant to Title IX. Under no circumstances will Adelphi University tolerate any form of the above retaliation.

TITLE IX
Title IX is a federal law that prohibits discrimination on the basis of sex in education programs and activities. Sexual harassment, sexual assault and sexual violence are considered forms of sexual discrimination. Title IX protects both students and employees from the above discrimination by any University employee, student or non-employee third party. All such incidents should be reported to Adelphi University Title IX Coordinator Rhonnie Jaus, Levermore Hall, Room 203, 516.877.4819 or titleix@adelphi.edu.

LEGAL OPTIONS
Sexual assault victims have the following options:

Criminal Prosecution
Report the incident to the local police for possible arrest and prosecution. Criminal investigations are independent of campus disciplinary proceedings. Victims can be assisted by University personnel in reporting these cases to the police.

Civil Remedies
Pursue civil remedies. These proceedings are independent of any criminal or campus disciplinary proceedings.

APPLICABLE LAWS AND PENALTIES

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Sources:
RAINN—Rape, Abuse & Incest National Network rainn.org
NCVC—National Center for Victims of Crime ncvc.org

Adelphi University Division of Student Affairs

Sexual Assault

WHAT EVERY ADELPHI STUDENT NEEDS TO KNOW

THE FACTS ABOUT SEXUAL VIOLENCE

- Every two minutes, someone is sexually assaulted in America. Each year, there are approximately 293,000 victims of sexual assault.*
- Eighty percent of sexual assault victims are under the age of 30.*
- Two-thirds of sexual assaults are committed by someone known to the victim.*
- One in six women—and one in 33 men—have been the victims of an attempted or completed rape in their lifetime.*
- According to the National Women’s Study, nearly one-third of all rape victims develop Rape-Related Post-Traumatic Stress Disorder (RR-PTSD) sometime during their lives.**

Sources:
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NCVC—National Center for Victims of Crime ncvc.org

*Adelphi University Division of Student Affairs
**The National Center for Victims of Crime ncvc.org

For applicable laws and penalties, please refer to the table above.